



**SPECIAL BOARD MEETING MINUTES**  
**BOARD OF DIRECTORS MEETING**  
**MALAGA COUNTY WATER DISTRICT**  
**3580 SOUTH FRANK STREET**  
**FRESNO, CALIFORNIA 93725**  
**Tuesday, February 2, 2021 at 6:00PM**

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in a District Board Meeting, please contact the District Office at 559-485-7353 at least 48 hours prior to the meeting, to ensure that reasonable arrangements can be made to provide accessibility to the meeting.

- ❖ Public comments are limited to three (3) minutes or less per individual per item, with a fifteen (15) minute maximum per group per item and will be heard during the communication portion of the agenda.

**1. Call to Order: 6:10p.m.**

- 2. Roll Call:** President Charles Garabedian, Jr.; Vice President Salvador Cerrillo; Director Irma Castaneda; Director Frank Cerrillo, Jr.; Director Carlos Tovar, Jr.  
**All present. President Charles Garabedian, Jr. arrived at 6:20p.m.**  
**Also present: Moises Ortiz, and Michael Slater.**

- 3. Certification:** Certification was made that the Board Meeting Agenda was posted 24 hours in advance of the meeting.

**4. Closed Session: 6:11p.m.**

- a. Personnel-All Positions (Government Code Section 54957.) **No reportable action.**

**5. Old Business:** *None for this meeting.*

**6. New Business: The President brought the meeting to open session at 7:50p.m.**

- a. **Workshop.** Discussion regarding potential changes to the Districts policies and procedures including paid time off policy and other policies.

Recommended action: to discuss and give direction to the General Manager.

**Discussion held on options to revise PTO policy. Board directed General Manager to hold a staff meeting to explain the issues, get recommendations from employees about updating the District's paid time off policy and bring the matter, with recommended policy revisions.**

**7. Communications:**

- a. Written Communications: **No written communications.**  
b. Public Comment: **No public comment.**

**8. Adjournment:**

**Motion by Vice President Cerrillo, Second by Director Cerrillo, Jr. and a 5-0 vote to adjourn the meeting at 8:15p.m.**

**Certification of Posting.**

I, Norma Melendez, District Clerk of the Malaga County Water District, do hereby certify that the foregoing minutes for the Special Board Meeting of the Board of Directors of February 2, 2021 was posted for public view on the front window of the MCWD office at 3580 S. Frank Street, Fresno Ca 93725, on 02/10/2021.

*Norma Melendez, District Clerk*