

CONFIDENTIAL RESOLUTION 01-26-2021(A)

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE MALAGA COUNTY WATER DISTRICT ABOLISHING FULL-TIME POSITIONS IN THE RECREATION DEPARTMENT.

WHEREAS, Malaga County Water District Policy No. 2250.20 gives the Board of Directors the authority to abolish a position due to: a lack of work, a lack of funds or other economic reason, or because the necessity for a position no longer exists; and

WHEREAS, pursuant to Malaga Policy No. 2250.20 et sec, an employee who occupies a position abolished by the District may be laid off or demoted to a vacant position to which they are qualified to occupy; and

WHEREAS, the District's Recreation Department has operated with an operational budget deficit for several years and as a result the Department has accrued a significant debt; and

WHEREAS, after a review of the Recreation Department operations, including those operations impacted by the COVID-19 pandemic, it has been determined that the routine maintenance and operations demand of the Recreation Department does not require or create enough work for full-time maintenance positions; and

WHEREAS, in order to balance the Recreation Department's operational budget, repay Recreational Department long-term debt, improve the efficiency and accountability of the Recreation Department, and to ensure that the Recreation Department can continue to provide essential programs and services to the community the Board of Directors of the Malaga County Water District has determined that it is in the best interest of the District and the community to reorganize the Recreation Department to eliminate certain full-time maintenance worker positions.

NOW, THEREFORE BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE MALAGA COUNTY WATER DISTRICT, as follows:

1. That the foregoing recitals are true and correct and incorporated herein by reference as though fully set forth at this point.
2. Due to chronic operational budget deficits, long-term debt, and lack of work, the Board of Directors of the Malaga County Water District has determined

that the full-time maintenance worker positions in the Recreation Department shall be eliminated and directs the General Manager to give notices of lay-offs and lay off, demote, or allow affected employees to retreat to other positions as set forth in the District's Policies and Procedures.

Passed and adopted by the Board of Directors of the Malaga County Water District at their meeting held on this 26 day of January 2021, by the following vote:

AYES: 5

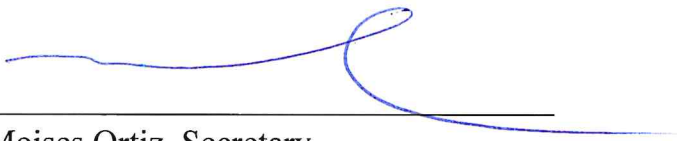
NOES: 0

ABSENT: 0



Charles Garabedian, Jr., President
Malaga County Water District

ATTEST:



Moises Ortiz, Secretary
Board of Directors
Malaga County Water District