
RESOLUTION NO. 06-24-2025

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE
MALAGA COUNTY WATER DISTRICT APPROVING FISCAL YEAR 2025-20256
BUDGET**

WHEREAS, The District is required to adopt an annual budget on or before June 30 of each year; and

WHEREAS, The District conducted public workshops on the FY 2025-2026 budget on June 12, 2025 and June 19, 2025; and

WHEREAS, following the June 12, 2025, and June 19, 2025, budget workshops, staff made revisions to the draft budget as directed by the board; and

WHEREAS, The Board desires to adopt the FY 2025-2026 budget as attached hereto as Attachment A.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF
THE MALAGA COUNTY WATER DISTRICT AS FOLLOWS:**

1. That the foregoing recitals are true and correct and are incorporated by this reference as fully set forth at this point.

2. The Board hereby approves and adopts a Budget for fiscal year 2025-2026 effective July 1, 2025, as attached hereto and incorporated herein by this reference as Attachment "A".

* * * * *

Passed and adopted by the Board of Directors of the Malaga County Water District at their meeting held on this 24th day of June, 2025, by the following vote:

AYES: Garabedian, Jr., Serrillo, Castaneda, Tovar, Jr., Cerrillo, Jr.

NOES: *X*

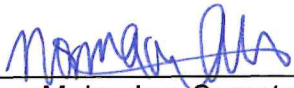
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ABSENT: 



Charles Garabedian, Jr. President of the
Malaga County Water District

ATTEST:



Norma Melendez, Secretary to the Board
of Directors of the Malaga County Water District

ATTACHMENT A

	20025-2026 WATER	2025-2026 SEWER	2025-2026 COLLECTION SYSTEM	2025-2026 PRE- TREATMENT	2025-2026 RECREATION	SOLID WASTE	TOTAL	
Expenses								
Labor								
52100-Salaries	90,000	241,250	11,466	27,885	137,826	7,540	\$515,967	Recycling/Food Waste/Diversion ECI
52150-Pension Expense	9,000	24,125	1,147	2,788	0	754	\$37,814	
56020-Employee Benefits	44,699	98,337	1,041	14,254	0	372	\$158,702	
56024-Payroll Taxes	11,439	25,513	1,526	4,714	12,489	905	\$56,585	
56025-Sick	972	1,242	57	139	689	38	\$3,138	
Paid Time Off	1,800	4,825	229	558	0	151	\$7,563	
56026-Overtime	5,000	17,100		0	250		\$22,350	
Standby	17,100	26,152					\$43,252	
Call-back	5,000	8,320					\$13,320	
Workers Compensation	10,200	14,700	900	3,225	900	75	\$30,000	
Right of Way Clean-up	7,227	7,227					\$14,454	
Long Term Debt							\$0	
Umpqua Bank	88,976	123,198	2,281	2,281	11,407		\$228,144	
Zions Bank	8,954	17,907			17,907		\$44,767	
LAIF Repayment	18,540	27,809					\$46,349	
Sewer Refi		36,900					\$36,900	
Solar Project		58,962			21,868		\$80,831	Debt Service Double in FY 2026-2027
Operations Expenses							\$0	Debt Service Double in FY 2026-2027
52300-Utilities	175,000	230,000			48,000		\$453,000	Estimated additional \$22,000 savings for FY2026-2027
53210-Testing	2,650	11,800		11,000			\$25,450	Estimated additional \$59,500 savings for FY2026-2027
Testing Supplies	500	4,600					\$5,100	
Permit Fee	2,000	42,640					\$44,640	
56060-Gas, Fuel, & Oil	2,000	16,000	1,050		1,000		\$20,050	
56220-Education & Training	4,000	7,000					\$11,000	
57120-Professional Services	15,000	54,000					\$69,000	
57140-Rents & Leases	0						\$0	
Community Outreach/Education	2,000	950		950	1,000		\$4,900	
57150-Repair & Maint.							\$0	
Lab Equipment		4,420					\$4,420	
Testing Supplies				1,000			\$1,000	
Pond Maintenance		51,300					\$51,300	
Vehicle Replacement	10,000						\$10,000	
Tool/Equip/Replacement	12,000	28,397					\$40,397	
Vehicle Maint	2,000	16,640			1,000		\$19,640	
Well Maintenance	75,000						\$75,000	
Distibution Maintenance	25,000						\$25,000	
Water Meter Maint/Replace	29,451						\$29,451	
Supplies	3,000						\$3,000	
GIS	3,570	3,570	357				\$7,497	
WWTF Plant Repairs		40,000					\$40,000	
Site Maintenance	12,000						\$12,000	
Biosolid Removal		20,000						
Groundwater Sustainability	39,312						\$39,312	
Backflow Prevention Program	11,711						\$11,711	
Collection System							\$0	
Camera			2,080				\$2,080	
System Repair			3,120				\$3,120	
Man Hole Maint/Repair			3,900				\$3,900	
Vac Trailer Maint			4,056				\$4,056	
Lift Station Repair/Maint			20,800				\$20,800	
Permit Issuance Admin Expense				1,612			\$1,612	
Recreation							\$0	
Recreation Bingo					1,200		\$1,200	
Senior Bingo					2,320		\$2,320	
Recreation Committee Meetings					600		\$600	
Events					600		\$600	
Field/Maintenance					29,700		\$29,700	
Restroom Maintenance					20,000			
Graffiti/Vandalism					10,000			
Community Center Maintenance					20,000			
Pool Chemicals					15,000		\$15,000	
Pool Maintenance					15,000		\$15,000	
Donations					5,000		\$5,000	
Water					8,000		\$8,000	
Unscheduled Maintenance/Repair Reserve	50,000	50,000	2,762		5,000		\$107,762	
Taxes/Assessments	184	933			765		\$1,882	
							\$0	
57170-Travel & Meetings							\$0	
Vandilism/Damage/Theft	10,000	5,000			8,000		\$23,000	

	2025-2026 WATER	2025-2026 SEWER	2025-2026 COLLECTION SYSTEM	2025-2026 PRE- TREATMENT	2025-2026 RECREATION	SOLID WASTE	TOTAL	
Solid Waste								\$0
74060-Solid Waste-Colltn-Res						78,635	\$78,635	
74060-1 Solid Waste-Colltn-Bus						825,000	\$825,000	
Franchise Fee						69,849	\$69,849	
Diversion/Organic Waste Recycling Admin						1,967	\$1,967	
74065-Solid Waste-Dumping Fee	3,780	7,200					\$10,980	
98000-Grant Expenses								\$0
98005-RCAC								\$0
Well 3A Project								\$0
Well 5A Project	10,000						\$10,000	
Solar Project		10,000			0		\$10,000	
SUB TOTAL	819,064	1,338,018	56,772	70,406	395,521	985,285	3,665,067	\$3,595,067
56030-Directors Comp.	16,320	23,520	1,440	1,440	5,160	120	\$48,000	
56036-Directors Benefits	60,790	87,609	5,364	5,364	19,220	447	\$178,794	
56070 Insurance SDRMA	33,320	48,020	2,940	10,535	2,940	245	\$98,000	
Administration	211,656	305,034	18,676	18,676	66,921	1,519	\$622,480	
TOTAL	1,141,150	1,802,200	85,191	106,420	489,762	987,616	\$4,612,341	\$4,612,341

Revenue

Water

Metered Water Service	862,621
Non-Residential Meter Surcharge	29,727
Supplimental GW Sus-Commercial	29,484
Fireline Service	436,547

Recovered Costs	
Engineering	4,160
Legal	2,080
Connection	10,000

Sewer

Residential Service	201,021
41300 Commercial Service	1,199,936
41350-Capacity Expansion Surchg	96,409
Solar Project Rebate	600,000
Recovered Costs	
Engineering	5,200
Legal	2,080
Solar Project Rebate	0
Connection	10,000

Collection System

Residential	12,096
Commercial	73,116

PreTreatment

Surcharge	49,786
Permit Fees	32,239
Admin	1,612
Recovered Costs	
Engineering	8,400
Legal	2,100
Testing	12,285

Recreation

County Tax Share	390,000
Franchise Fee	70,789
Center Rentals	10,000
Park Rentals	5,000
Events	10,000
Donations	5,000

Solid Waste

Residential Service						78,635
Admin Recycling Program						1,967
Commercial Service						825,000
Franchise Fee						82,500

Total Expenses \$1,141,150 \$1,802,200 \$85,191 \$106,420 \$489,762 \$987,616 \$4,612,341

Reserve/Debt Service \$ 225,000 \$ 300,000

Total Income \$1,374,619 \$2,114,646 \$85,211 \$106,422 \$490,789 \$988,102 \$5,159,788

Enterprise Profit (Loss) \$8,469 \$12,445 \$20 \$1 \$1,026 \$486 \$22,447

Administration

		Water	Sewer	Collection System	Pretreatment	Recreation	Solid Waste	
General Manager	\$ 120,000.00	\$ 211,655.97	\$ 305,033.60	\$ 18,675.53	\$ 18,675.53	\$ 66,920.64	\$ 1,518.79	\$ 622,480.06
Accounting Clerk	\$ 56,936.38	34.00%	49.00%	3.00%	3.00%	10.75%	0.25%	100.00%
Clerk	\$ 56,892.78							
Part time	\$ 5,000.00							
Sub Total	\$ 238,829.16	22%	37%	2%	2%	11%	27%	100%
Pension	\$ 23,882.92							
Benefits	\$ 107,276.40							
Payroll Tax	\$ 22,481.99							
Sick	\$ 1,194.15							
Paid Time Off	\$ 4,776.58	\$ 137,170.00	\$ 197,686.18	\$ 12,103.24	\$ 12,103.24	\$ 43,369.93		
Overtime	\$ 5,000.00							
Accounting								
Accounting	\$ 20,000.00							
Audit	\$ 15,000.00							
Bank Fees	\$ 1,500.00							
Legal								
Legal (General-unr	\$ 30,000.00							
Legal Litigation	\$ 32,000.00							
Dues								
NKGSA	\$ 4,200.00							
CSDA	\$ 8,187.00							
CRWA	\$ -							
CVCWA	\$ -							
CWEA	\$ -							
Chamber of Comm	\$ 634.00							
SWRCB	\$ 1,530.12							
KWA	\$ 5,837.00							
Engineering (General Un	\$ 10,000.00							
Office Supplies	\$ 6,000.00							
Telephone	\$ 10,000.00							
Payroll Expense	\$ 11,000.00							
Computer	\$ 25,000.00							
Internet	\$ 3,600.00							
Conferences	\$ 20,000.00							
Annual Dinner	\$ 5,000.00							
Workers Compensation	\$ 9,588.25							
Total	\$ 622,517.56							

[illegible]

[illegible]

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Solid Waste

Residential

Customers		Rate	Revenue
Regular	208	\$ 31.23	\$ 77,944.09
Small Container	2	\$ 28.78	\$ 690.70
Admin Fee		1.4000%	

Commercial

Disposal and Recycling Fees		\$ 825,000.00
Franchise Fee		\$ 82,500.00
Transfer to Recreation		\$ 70,788.68
ECI Recycling Program		\$ 11,711.32

Environmental Compliance Officer

		Hourly Rate	Hours per week
		\$ 37.54	\$ 5.00
Base Pay	\$ 29.00		\$ 7,540.00
Pension	\$ 2.90		\$ 754.00
Benefits	\$ 1.43		\$ 372.13
Payroll Tax	\$ 3.48		\$ 904.80
Sick	\$ 0.15		\$ 37.70
Paid Time Off	\$ 0.58		\$ 150.80
	\$ 37.54		\$ 9,759.43
	With Admin*		\$ 1,951.89

*includes training, vehicle and othe expenses related to the pos

		Water	Sewer	Collection	Pretreatment	Recreation	Solid Waste		
Directors Compensation	\$	48,000.00	\$ 16,320.00	\$ 23,520.00	\$ 1,440.00	\$ 1,440.00	\$ 5,160.00	\$ 120.00	\$ 48,000.00
Directors Benefits	\$	178,794.00	\$ 60,789.96	\$ 87,609.06	\$ 5,363.82	\$ 5,363.82	\$ 19,220.36	\$ 446.99	\$ 178,794.00
		4%	1%	1%	2%	1%	1%		
		16%	5%	5%	6%	5%	4%		
			7%	6%					
	\$	1.35	\$ 4.84						

Water
2025-2026

		Alley Clean-up			
Labor	Hours/week	Per Hour			
	50	\$ 36.00	Hours	Hourly Rate	Total Cost
			300	\$ 22.00	\$ 7,227.00
Salaries	\$ 90,000.00				
Pension	\$ 9,000.00				
Benefits	\$ 44,698.50				
Payroll Tax	\$ 11,438.93				
Sick	\$ 972.27				
Paid Time	\$ 1,800.00				
Overtime	\$ 5,000.00				
Standby	\$ 17,100.00				
Call-back	\$ 5,000.00				
Solid Waste Disposal		\$ 3,600.00			
PG&E		\$ 295,000.00			
Community Clean-up		\$ 7,227.00			
Site Maintenance		\$ 12,000.00			
Testing		\$ 2,650.00			
Testing Supplies		\$ 500.00			
Tools and Equipment		\$ 12,000.00			
Well Maintenance		\$ 75,000.00			
Distribution System Maintenance		\$ 25,000.00			
Supplies		\$ 3,000.00			
Office/Storage Rent		\$ -			
Vehicle Maintenance		\$ 2,000.00			
Vehicle Fuel		\$ 2,000.00			
Vehicle Replacement		\$ 10,000.00			
Vandalism/Damage/Theft		\$ 10,000.00			
Meter replacement fund		Number	Present Value	Future Cost	Replacement cost based on 17 year life/16 year funding
					Total Replacement Cost Per Year Per Month
Residential		280	\$ 210.00	\$458.40	\$ 128,353.03 \$ 28.65 \$ 2.39
Industrial/Com.	2"	167	\$ 660.00	\$1,440.70	\$ 240,596.44 \$ 90.04 \$ 7.50
	3"	10	\$ 1,923.00	\$4,197.67	\$ 41,976.68 \$ 262.35 \$ 21.86
	4"	10	\$ 2,317.00	\$5,057.72	\$ 50,577.20 \$ 316.11 \$ 26.34
	8"	1	\$ 4,453.00	\$9,720.34	\$ 9,720.34 \$ 607.52 \$ 50.63
			Residential Revenue		\$ 8,022.06 \$ 668.51
					\$ 471,223.69 \$21,429.42

Battery Replacement	\$	75.00	\$105.53	\$	49,389.22	\$	8,231.54	Battery Replacement based on 8 year life, 6 year contribution (two years without funding)
Groundwater Sustainability		2024-2025	2025-2026		2026-2027		2027-2028	2028-2029
FID	\$	33,642.00	\$ 37,422.00	\$	41,202.00	\$	44,982.00	\$48,667.50
Flood Control	\$	1,512.00	\$ 1,890.00	\$	2,268.00	\$	2,646.00	\$ 3,024.00
	\$	35,154.00	\$ 39,312.00	\$	43,470.00	\$	47,628.00	\$51,691.50
Taxes/Assessments	\$	-						
GIS	\$	3,570.00						
Professional Services								
Legal	\$	3,000.00						
Engineering	\$	6,000.00						
Controls	\$	5,000.00						
Consulting	\$	1,000.00						
	\$	15,000.00						
Education and Training	\$	4,000.00						
Permit Fee	\$	2,000.00						
Community outreach/education.	\$	2,000.00						

Backflow Prevention Program

Cost per hour \$ 37.54

Hours per week 5

\$ 9,759.43

With Admin* \$ 11,711.32

*includes training, vehicle and othe expenses related to the position

Insurance

			Water	Sewer	Pretreatment
SDRMA	\$	98,000.00	\$ 33,320.00	\$48,020.00	\$ 2,940.00
SDRMA Workers Compensatic	\$	30,000.00	\$ 10,200.00	\$14,700.00	\$ 900.00

Total Salaries

Water	\$ 90,000
Sewer	\$241,249.89
Recreation	\$137,826.00
Admin	\$238,829.16
Pretreatment	\$27,885
Collection System	\$11,466
	\$747,255.69

Recreation	Collection System	Solid Waste		
\$ 10,535.00	\$ 2,940.00	\$ 245.00	\$	98,000.00
\$ 3,225.00	\$ 900.00	\$ 75.00	\$	30,000.00

Recreation

Pool	Chemicals	\$	15,000.00				
	Maintenance	\$	10,000.00				
	Recreation Assistant	\$	39,864.00	\$	26,312.00	23 Hours /week	
	Recreation Assistant	\$	39,864.00	\$	31,900.00	23 Hours /week	
	Sub Total		\$	79,728.00	\$	58,212.00	
	Part time Maint Asst	\$	20,664.00	\$	20,664.00	20 Hours /week	
	Life Guards	\$	28,500.00	\$	28,500.00		
	Park Maintenance	\$	20,664.00	\$	30,450.00	29 Hours /week	
	Pension	\$	7,972.80	\$	-		
	Benefits			\$	-		
	Payroll Tax	\$	13,760.85	\$	12,488.86		
	Sick	\$	747.78	\$	689.13		
	Paid Time Off	\$	1,594.56	\$	-		
	Overtime	\$	1,000.00	\$	250.00		

Total		\$	174,631.99	\$	151,253.99		
Field Maintenance		\$	30,000.00	\$	30,000.00		
Fuel		\$	1,000.00	\$	1,000.00		
Vehicle Maintenance		\$	1,000.00	\$	1,000.00		
Taxes/Assessments		\$	-				

	Rec Bingo	Senior Bingo	Rec. Meeting	Events	Total	
7/2/2024	\$ 100.00					
7/3/2024		\$ 40.00				
7/10/2024		\$ 40.00	\$ 50.00			
7/17/2024		\$ 40.00				
7/20/2024				\$ 1,400.00	Fifty's Dance	
7/24/2024		\$ 40.00				
7/26/2024				\$ 100.00	Yard Sale	
7/31/2024		\$ 40.00				
July Totals	\$ 100.00	\$ 200.00	\$ 50.00	\$ 1,500.00	\$ 1,850.00	
8/2/2024				\$ 200.00	Swim Party	
8/7/2024	\$ 100.00	\$ 40.00				
8/14/2024		\$ 40.00	\$ 50.00			
8/21/2024		\$ 40.00				
8/23/2024				\$ 100.00	Yard Sale	
8/28/2024		\$ 40.00				
August Totals	\$ 100.00	\$ 160.00	\$ 50.00	\$ 300.00	\$ 610.00	
9/4/2024	\$ 100.00	\$ 40.00				
9/11/2024		\$ 40.00	\$ 50.00			
9/18/2024		\$ 40.00				
9/25/2024		\$ 40.00				
9/28/2024				\$ 9,000.00	Fiesta Days	
September Totals	\$ 100.00	\$ 160.00	\$ 50.00	\$ 9,000.00	\$ 9,310.00	
10/2/2024	\$ 100.00	\$ 50.00				
10/9/2024		\$ 50.00	\$ 50.00			
10/16/2024		\$ 50.00				
10/18/2024				\$ 100.00	Haunted House	
10/19/2024				\$ 100.00	Trick or Trunk	
10/23/2024		\$ 50.00				
10/26/2024				\$ 1,000.00	Halloween Dance	

10/30/2024		\$		50.00					
October Totals	\$	100.00	\$	250.00	\$	50.00	\$	1,200.00	\$ 1,600.00
11/6/2024	\$	100.00	\$	50.00					
11/13/2024			\$	50.00	\$	50.00			
11/16/2024							\$	1,800.00	Thanksgiving
11/20/2024			\$	50.00					
11/22/2024							\$	100.00	Yard Sale
11/27/2024			\$	50.00					
November Totals	\$	100.00	\$	200.00	\$	50.00	\$	1,900.00	\$ 2,250.00
12/2/2024							\$	1,200.00	Tree Lighting
12/4/2024	\$	100.00	\$	50.00					
12/7/2024							\$	-	Toy Drive
12/7/2024							\$	3,500.00	Recreation Dinner
12/11/2024			\$	50.00	\$	50.00			
12/14/2024							\$	2,000.00	Christmas Program
12/14/2024							\$	2,300.00	Christmas Parade /Decorating
12/15/2024									
12/18/2024			\$	50.00					
December Totals	\$	100.00	\$	150.00	\$	50.00	\$	9,000.00	\$ 9,300.00
1/8/2025	\$	100.00	\$	50.00					
1/15/2025			\$	50.00	\$	50.00			
1/22/2025			\$	50.00					
1/25/2025							\$	100.00	Yard Sale
1/29/2025			\$	50.00					
January Totals	\$	100.00	\$	200.00	\$	50.00	\$	100.00	\$ 450.00
2/5/2025	\$	100.00	\$	50.00					
2/7/2025							\$	2,500.00	Valentines Dance
2/12/2025			\$	50.00	\$	50.00			
2/19/2025			\$	50.00					
2/23/2025							\$	100.00	Yard Sale
2/26/2025			\$	50.00					
February Totals	\$	100.00	\$	200.00	\$	50.00	\$	2,600.00	\$ 2,950.00
3/5/2025	\$	100.00	\$	50.00					
3/12/2025			\$	50.00	\$	50.00			
3/14/2025							\$	200.00	Yard Sale
3/15/2025							\$	1,600.00	Easter Program
3/19/2025			\$	50.00					
3/24/2025							\$	200.00	Kids Program
3/26/2025			\$	50.00					
March Totals	\$	100.00	\$	200.00	\$	50.00	\$	2,000.00	\$ 2,350.00
4/2/2025	\$	100.00	\$	50.00					
4/9/2025			\$	50.00	\$	50.00			
4/16/2025			\$	50.00					
4/23/2025			\$	50.00					
4/25/2025							\$	100.00	Yard Sale
April Totals	\$	100.00	\$	200.00	\$	50.00	\$	100.00	\$ 450.00
5/7/2025	\$	100.00	\$	50.00					
5/14/2025			\$	50.00	\$	50.00			
5/17/2025							\$	1,400.00	Mothers/Fathers Day
5/21/2025			\$	50.00					
5/23/2025							\$	100.00	Yard Sale
5/28/2025			\$	50.00					

May Totals	\$	100.00	\$	200.00	\$	50.00	\$	1,500.00	\$	1,850.00
6/3/2025	\$	100.00								
6/4/2025			\$	50.00						
6/11/2025			\$	50.00	\$	50.00				
6/18/2025			\$	50.00						
6/20/2025						\$	400.00	Campout		
6/25/2025			\$	50.00						
6/27/2025						\$	100.00	Yard Sale		
June Totals	\$	100.00	\$	200.00	\$	50.00	\$	500.00	\$	850.00
Year Total	\$	1,200.00	\$	2,320.00	\$	600.00	\$	29,700.00		\$33,820.00
Pool and Events										
	Pool		\$	56,207.50						
	Events		\$	29,700.00						
Water	\$	8,000.00								
Donations	\$	5,000.00								
Vandalism/Damage/Theft				\$5,000						

Long Term Debt

	Principle	Annual Debt Service	Water	Sewer	Comme	Recreation	Collection Syst	Pretreatment	
Umpqua Bank		\$ 228,143.56	\$ 88,975.99	\$ 123,197.52		\$ 11,407.18	\$ 2,281.44	\$ 2,281.44	#####
Zions Bank		\$ 44,767.00	\$ 8,953.40	\$ 17,906.80		\$ 17,906.80			
Sewer Refi				\$ 36,900.00					
LAIF Repayment (10 year)		\$ 46,349.16	\$ 18,539.66	\$ 27,809.49					
Solar Project	\$ 2,777,732.00	\$ 161,661.48		\$ 117,924.75		\$ 43,736.73			
Payment	Amount	Principle	Interest	Balance		3% Interest Rate			
						10 Years			
						12 Payments Per Year			
1	\$3,862.43	(\$2,862.43)	(\$1,000.00)	\$ 397,137.57		\$ 400,000.00	Amount		
2	\$3,862.43	(\$2,869.59)	(\$992.84)	\$ 394,267.98					
3	\$3,862.43	(\$2,876.76)	(\$985.67)	\$ 391,391.22					
4	\$3,862.43	(\$2,883.95)	(\$978.48)	\$ 388,507.27					
5	\$3,862.43	(\$2,891.16)	(\$971.27)	\$ 385,616.11					
6	\$3,862.43	(\$2,898.39)	(\$964.04)	\$ 382,717.72					
7	\$3,862.43	(\$2,905.64)	(\$956.79)	\$ 379,812.09					
8	\$3,862.43	(\$2,912.90)	(\$949.53)	\$ 376,899.19					
9	\$3,862.43	(\$2,920.18)	(\$942.25)	\$ 373,979.00					
10	\$3,862.43	(\$2,927.48)	(\$934.95)	\$ 371,051.52					
11	\$3,862.43	(\$2,934.80)	(\$927.63)	\$ 368,116.72					
12	\$3,862.43	(\$2,942.14)	(\$920.29)	\$ 365,174.58					
13	\$3,862.43	(\$2,949.49)	(\$912.94)	\$ 362,225.09					
14	\$3,862.43	(\$2,956.87)	(\$905.56)	\$ 359,268.22					
15	\$3,862.43	(\$2,964.26)	(\$898.17)	\$ 356,303.96					
16	\$3,862.43	(\$2,971.67)	(\$890.76)	\$ 353,332.29					
17	\$3,862.43	(\$2,979.10)	(\$883.33)	\$ 350,353.20					
18	\$3,862.43	(\$2,986.55)	(\$875.88)	\$ 347,366.65					
19	\$3,862.43	(\$2,994.01)	(\$868.42)	\$ 344,372.64					
20	\$3,862.43	(\$3,001.50)	(\$860.93)	\$ 341,371.14					
21	\$3,862.43	(\$3,009.00)	(\$853.43)	\$ 338,362.13					
22	\$3,862.43	(\$3,016.52)	(\$845.91)	\$ 335,345.61					
23	\$3,862.43	(\$3,024.07)	(\$838.36)	\$ 332,321.54					
24	\$3,862.43	(\$3,031.63)	(\$830.80)	\$ 329,289.92					
25	\$3,862.43	(\$3,039.20)	(\$823.22)	\$ 326,250.71					
26	\$3,862.43	(\$3,046.80)	(\$815.63)	\$ 323,203.91					
27	\$3,862.43	(\$3,054.42)	(\$808.01)	\$ 320,149.49					
28	\$3,862.43	(\$3,062.06)	(\$800.37)	\$ 317,087.43					
29	\$3,862.43	(\$3,069.71)	(\$792.72)	\$ 314,017.72					
30	\$3,862.43	(\$3,077.39)	(\$785.04)	\$ 310,940.34					
31	\$3,862.43	(\$3,085.08)	(\$777.35)	\$ 307,855.26					
32	\$3,862.43	(\$3,092.79)	(\$769.64)	\$ 304,762.47					
33	\$3,862.43	(\$3,100.52)	(\$761.91)	\$ 301,661.94					
34	\$3,862.43	(\$3,108.27)	(\$754.15)	\$ 298,553.67					
35	\$3,862.43	(\$3,116.05)	(\$746.38)	\$ 295,437.62					
36	\$3,862.43	(\$3,123.84)	(\$738.59)	\$ 292,313.79					
37	\$3,862.43	(\$3,131.65)	(\$730.78)	\$ 289,182.14					
38	\$3,862.43	(\$3,139.47)	(\$722.96)	\$ 286,042.67					
39	\$3,862.43	(\$3,147.32)	(\$715.11)	\$ 282,895.34					
40	\$3,862.43	(\$3,155.19)	(\$707.24)	\$ 279,740.15					
41	\$3,862.43	(\$3,163.08)	(\$699.35)	\$ 276,577.07					
42	\$3,862.43	(\$3,170.99)	(\$691.44)	\$ 273,406.09					
43	\$3,862.43	(\$3,178.91)	(\$683.52)	\$ 270,227.17					
44	\$3,862.43	(\$3,186.86)	(\$675.57)	\$ 267,040.31					
45	\$3,862.43	(\$3,194.83)	(\$667.60)	\$ 263,845.48					
46	\$3,862.43	(\$3,202.82)	(\$659.61)	\$ 260,642.67					
47	\$3,862.43	(\$3,210.82)	(\$651.61)	\$ 257,431.84					
48	\$3,862.43	(\$3,218.85)	(\$643.58)	\$ 254,212.99					
49	\$3,862.43	(\$3,226.90)	(\$635.53)	\$ 250,986.09					
50	\$3,862.43	(\$3,234.96)	(\$627.47)	\$ 247,751.13					
51	\$3,862.43	(\$3,243.05)	(\$619.38)	\$ 244,508.08					
52	\$3,862.43	(\$3,251.16)	(\$611.27)	\$ 241,256.92					
53	\$3,862.43	(\$3,259.29)	(\$603.14)	\$ 237,997.63					
54	\$3,862.43	(\$3,267.44)	(\$594.99)	\$ 234,730.20					
55	\$3,862.43	(\$3,275.60)	(\$586.83)	\$ 231,454.59					
56	\$3,862.43	(\$3,283.79)	(\$578.64)	\$ 228,170.80					
57	\$3,862.43	(\$3,292.00)	(\$570.43)	\$ 224,878.79					
58	\$3,862.43	(\$3,300.23)	(\$562.20)	\$ 221,578.56					
59	\$3,862.43	(\$3,308.48)	(\$553.95)	\$ 218,270.08					
60	\$3,862.43	(\$3,316.75)	(\$545.68)	\$ 214,953.32					
61	\$3,862.43	(\$3,325.05)	(\$537.38)	\$ 211,628.28					
62	\$3,862.43	(\$3,333.36)	(\$529.07)	\$ 208,294.92					
63	\$3,862.43	(\$3,341.69)	(\$520.74)	\$ 204,953.23					
64	\$3,862.43	(\$3,350.05)	(\$512.38)	\$ 201,603.18					
65	\$3,862.43	(\$3,358.42)	(\$504.01)	\$ 198,244.76					
66	\$3,862.43	(\$3,366.82)	(\$495.61)	\$ 194,877.94					
67	\$3,862.43	(\$3,375.23)	(\$487.19)	\$ 191,502.70					
68	\$3,862.43	(\$3,383.67)	(\$478.76)	\$ 188,119.03					
69	\$3,862.43	(\$3,392.13)	(\$470.30)	\$ 184,726.90					
70	\$3,862.43	(\$3,400.61)	(\$461.82)	\$ 181,326.29					
71	\$3,862.43	(\$3,409.11)	(\$453.32)	\$ 177,917.17					
72	\$3,862.43	(\$3,417.64)	(\$444.79)	\$ 174,499.54					
73	\$3,862.43	(\$3,426.18)	(\$436.25)	\$ 171,073.35					
74	\$3,862.43	(\$3,434.75)	(\$427.68)	\$ 167,638.61					
75	\$3,862.43	(\$3,443.33)	(\$419.10)	\$ 164,195.28					
76	\$3,862.43	(\$3,451.94)	(\$410.49)	\$ 160,743.33					
77	\$3,862.43	(\$3,460.57)	(\$401.86)	\$ 157,282.76					
78	\$3,862.43	(\$3,469.22)	(\$393.21)	\$ 153,813.54					

79	\$3,862.43	(\$3,477.90)	(\$384.53)	\$ 150,335.64
80	\$3,862.43	(\$3,486.59)	(\$375.84)	\$ 146,849.05
81	\$3,862.43	(\$3,495.31)	(\$367.12)	\$ 143,353.75
82	\$3,862.43	(\$3,504.05)	(\$358.38)	\$ 139,849.70
83	\$3,862.43	(\$3,512.81)	(\$349.62)	\$ 136,336.89
84	\$3,862.43	(\$3,521.59)	(\$340.84)	\$ 132,815.31
85	\$3,862.43	(\$3,530.39)	(\$332.04)	\$ 129,284.92
86	\$3,862.43	(\$3,539.22)	(\$323.21)	\$ 125,745.70
87	\$3,862.43	(\$3,548.07)	(\$314.36)	\$ 122,197.63
88	\$3,862.43	(\$3,556.94)	(\$305.49)	\$ 118,640.70
89	\$3,862.43	(\$3,565.83)	(\$296.60)	\$ 115,074.87
90	\$3,862.43	(\$3,574.74)	(\$287.69)	\$ 111,500.13
91	\$3,862.43	(\$3,583.68)	(\$278.75)	\$ 107,916.45
92	\$3,862.43	(\$3,592.64)	(\$269.79)	\$ 104,323.81
93	\$3,862.43	(\$3,601.62)	(\$260.81)	\$ 100,722.19
94	\$3,862.43	(\$3,610.62)	(\$251.81)	\$ 97,111.56
95	\$3,862.43	(\$3,619.65)	(\$242.78)	\$ 93,491.91
96	\$3,862.43	(\$3,628.70)	(\$233.73)	\$ 89,863.21
97	\$3,862.43	(\$3,637.77)	(\$224.66)	\$ 86,225.44
98	\$3,862.43	(\$3,646.87)	(\$215.56)	\$ 82,578.57
99	\$3,862.43	(\$3,655.98)	(\$206.45)	\$ 78,922.59
100	\$3,862.43	(\$3,665.12)	(\$197.31)	\$ 75,257.47
101	\$3,862.43	(\$3,674.29)	(\$188.14)	\$ 71,583.18
102	\$3,862.43	(\$3,683.47)	(\$178.96)	\$ 67,899.71
103	\$3,862.43	(\$3,692.68)	(\$169.75)	\$ 64,207.03
104	\$3,862.43	(\$3,701.91)	(\$160.52)	\$ 60,505.12
105	\$3,862.43	(\$3,711.17)	(\$151.26)	\$ 56,793.95
106	\$3,862.43	(\$3,720.44)	(\$141.98)	\$ 53,073.51
107	\$3,862.43	(\$3,729.75)	(\$132.68)	\$ 49,343.76
108	\$3,862.43	(\$3,739.07)	(\$123.36)	\$ 45,604.69
109	\$3,862.43	(\$3,748.42)	(\$114.01)	\$ 41,856.27
110	\$3,862.43	(\$3,757.79)	(\$104.64)	\$ 38,098.48
111	\$3,862.43	(\$3,767.18)	(\$95.25)	\$ 34,331.30
112	\$3,862.43	(\$3,776.60)	(\$85.83)	\$ 30,554.70
113	\$3,862.43	(\$3,786.04)	(\$76.39)	\$ 26,768.65
114	\$3,862.43	(\$3,795.51)	(\$66.92)	\$ 22,973.15
115	\$3,862.43	(\$3,805.00)	(\$57.43)	\$ 19,168.15
116	\$3,862.43	(\$3,814.51)	(\$47.92)	\$ 15,353.64
117	\$3,862.43	(\$3,824.05)	(\$38.38)	\$ 11,529.59
118	\$3,862.43	(\$3,833.61)	(\$28.82)	\$ 7,695.99
119	\$3,862.43	(\$3,843.19)	(\$19.24)	\$ 3,852.80
120	\$3,862.43	(\$3,852.80)	(\$9.63)	\$ (0.00)

Collection System Maintenance

Operator 150 hrs	\$	5,512.50
Operator 150 hrs	\$	5,512.50
	\$	11,025.00
Pension	\$	1,102.50
Benefits	\$	5,149.27
Payroll Tax	\$	1,467.06
Sick	\$	55.13
Paid Time Off	\$	220.50
Camera	\$	2,000.00
Repairs	\$	3,000.00
Man Hole Repair	\$	3,750.00
	\$	27,769.45
Vac Trailer Maint	\$	3,900.00
Vac Trailer Fuel	\$	1,000.00
Lift Station Repair/Maint	\$	20,000.00
GIS	\$	357.00

Average Cost per Employee	2979.9
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