

MCWD Salary Schedule Effective: 1 July 2017

#	Position	FT/PT	Annual	Pay Period	Hourly	Step 1	Step 2	Step 3	Step 4	Step 5
1	General Manager	FT	\$ 101,004.80	\$ 3,884.80	\$ 48.56	\$ 48.56	\$ 51.26	\$ 54.10	\$ 57.10	\$ 60.27
2	Office Manager	FT	\$ 59,280.00	2,280.00	28.50	24.24	25.59	27.01	28.50	30.09
3	District Clerk	FT	\$ 34,320.00	1,320.00	16.50	16.50	17.42	18.38	19.40	20.48
	Accounting Clerk	FT/PT	Vacant		15.00	15.00	15.83	16.71	17.64	18.62
	ECl, G-3	FT/PT	Vacant		28.00	28.00	29.55	31.19	32.93	34.75
4	ECl; G-2	FT	\$ 50,980.80	1,960.80	24.51	22.00	23.22	24.51	25.87	27.31
	ECl, G-1	FT/PT	Vacant		18.00	18.00	19.00	20.05	21.17	22.34
	WWTF CPO, G-4/5	FT/PT	Vacant		30.00	30.00	31.67	33.42	35.28	37.24
5	WWTF Lead Operator; G-3	FT	\$ 58,240.00	2,240.00	28.00	25.13	26.52	28.00	29.55	31.19
	WWTF Operator; G-3	FT/PT	Vacant		25.00	25.00	26.39	27.85	29.40	31.03
6	WWTF Operator, G-2	FT	\$ 45,760.00	1,760.00	22.00	22.00	23.22	24.51	25.87	27.31
7	WWTF Operator; G-1	FT	\$ 37,440.00	1,440.00	18.00	18.00	19.00	20.05	21.17	22.34
	WWTF Operator, OIT	FT/PT	Vacant		15.00	15.00	15.83	16.71	17.64	18.62
	Lead Water Operator, D-3	FT/PT	Vacant		28.00	28.00	29.55	31.19	32.93	34.75
	Water Operator, D-3	FT/PT	Vacant		25.00	25.00	26.39	27.85	29.40	31.03
8	Lead Water Operator; D-2	FT	\$ 52,686.40	2,026.40	25.33	24.00	25.33	26.74	28.22	29.79
	Water Operator, D-2	FT/PT	Vacant		22.00	22.00	23.22	24.51	25.87	27.31
	Water Operator, D-1	FT/PT	Vacant		18.00	18.00	19.00	20.05	21.17	22.34
	Water Operator, OIT	FT/PT	Vacant		15.00	15.00	15.83	16.71	17.64	18.62
9	Utilities Supervisor	FT	\$ 48,880.00	1,880.00	23.50	21.09	22.26	23.50	24.80	26.18
10	Rec Center Director	FT	\$ 52,000.00	2,000.00	25.00	25.00	26.39	27.85	29.40	31.03
11	Rec Center I Assistant	FT	\$ 30,118.40	1,158.40	14.48	13.00	13.72	14.48	15.29	16.14
12	Rec Center I Custodian	FT	\$ 28,080.00	1,080.00	13.50	12.12	12.79	13.50	14.25	15.04
	Rec Center Aide	FT/PT	Vacant		10.00	10.00	10.56	11.14	11.76	12.41
13	Maintenance I	FT	\$ 30,014.40	1,154.40	14.43	12.95	13.67	14.43	15.23	16.07
14	Maintenance I	FT	\$ 30,014.40	1,154.40	14.43	12.95	13.67	14.43	15.23	16.07
15	Sports Coordinator	PT	\$ 25,194.00	969.00	16.15	14.50	15.30	16.15	17.05	18.00
	Total		\$ 684,013.20							

FY 2016
% Increase from FY 2016

\$ 662,168.00
3.19%

Step increases merit based only and calculated at 5.55%.
Annual COLA increase 1% requires positive performance review and limited to 5 consecutive years.