

**2110.10 Medical Expense Insurance.** Accident, health, hospital and dental insurance to cover non-occupational injuries and sickness (the “Health Benefits Plan”) for probationary full-time and full-time employees in all job classifications, and their eligible dependents, shall be provided by the District. The scope of coverage and the payment of premiums is subject to periodic review and revision by the Board of Directors. Members of the Board of Directors of the District and their eligible dependents may participate in the Health Benefits Plan provided by the District to employees. The Health Benefits Plan for Directors will be available only to active members of the Board of Directors and shall be unavailable after a Director is no longer an elected or appointed official of the District. In accordance with Government Code §53208.5, the benefits provided to Directors by the Health Benefits Plan may not be greater than the most generous schedule of benefits being received by any group of employees of the District. ~~Family members of the Directors are also eligible for participation in the Health Benefits Plan.~~ Directors who elect not to participate in the Health Benefits Plan provided by the District shall be entitled to reimbursement for actual expense incurred in procuring and maintaining health care coverage, or incurred by virtue of a required deductible or co-payment obligation incurred by the Director or employee either for health care benefits procured from a source other than the health care benefits provided by the District and shall be entitled to reimbursement for all actual expense incurred for deductibles, co-payments or other expense for maintaining health care coverage. ~~Employees and~~ Directors, in lieu of receiving health care coverage for themselves and their dependents who elect not to participate in the Health Benefits Plan provided by the District shall receive a payment each month, in the cash equivalent of the amount that the District would have otherwise incurred to enroll and maintain the Director ~~or~~ ~~employee~~ in the Health Benefits Plan provided by the District (hereinafter referred to as “In Lieu of Payments”). A Director may direct and upon such direction the District will pay such In Lieu of Payments into a tax deferred retirement plan or account designated by the Director.

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