

CONFIDENTIAL RESOLUTION 1-28-2025

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE MALAGA COUNTY WATER DISTRICT ELIMINATING THE WATER DEPARTMENT OPERATOR I POSSITION.

WHEREAS, Malaga County Water District ("District") Policy No. 2250.20 gives the Board of Directors the authority to abolish a position due to: a lack of work, a lack of funds or other economic reason, or because the necessity for a position no longer exists; and

WHEREAS, on or about January 14, 2025, the District learned that it's largest customer had ceased operations which would result in a reduction of the District's water revenue of approximately 35%; and

WHEREAS, on or about January 27, 2025, District staff were made aware that the resulting loss in revenue could result in a rate increase to the average residential customer of nearly 90% and that due to the resulting reduction in water production, there will be a lack of work in the water department to justify the Water Operator 1 position; and

WHEREAS, due to the loss of revenue the immediate elimination of the Water Operator 1 position is necessary to avoid a significant operating deficit in the water enterprise, even with significant rate increases; and

WHEREAS, in order to balance the water enterprise budget with the least possible rate increase, the Board of Directors has determined that the Water Operator 1 position shall be eliminated immediately; and

WHEREAS, due to a lack of work in the water enterprise, the Board of Directors has determined that the position of Water Operator 1 shall be eliminated immediately.

NOW, THEREFORE BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE MALAGA COUNTY WATER DISTRICT, as follows:

1. That the foregoing recitals are true and correct and incorporated herein by reference as though fully set forth at this point.

2. That due to the closing of the District's largest customer, the resulting loss of revenue, and the anticipated impact on rates for water service, the Board of Directors has determined that there is a lack of funds available to fund the Water Operator 1 position.
3. That due to the closing of the District's largest customer and resulting loss of water production, the Board of Directors has determined that there is a lack of work for a Water Operator 1 position.
4. That effective immediately, the position of Water Operator 1 is hereby eliminated, and the person occupying that position shall be laid off in accordance with District policies and procedures.
5. The acting General Managers will give notice of the elimination of this position as soon as possible and the lay-off shall be effective fourteen (14) days after the notice is given.
6. If approved, this action shall be reportable action at the regular meeting after this Resolution is adopted, pursuant to Government Code Section 54957.1(a)(5), to allow the employee the opportunity to exercise right of retreat.

Passed and adopted by the Board of Directors of the Malaga County Water District at their meeting held on this 28th day of January 2025, by the following vote:

AYES: 5 TORVAR, Jr., Castaneda, Director Cerrillo, Vice President Cerrillo, Garabedian.

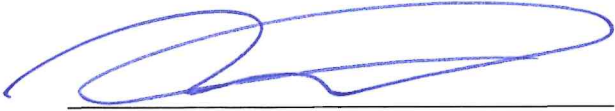
NOES: 0

ABSENT: 0



Charles Garabedian, Jr., President
Malaga County Water District

ATTEST:

A handwritten signature in blue ink, appearing to read 'Norma Melendez', written over a horizontal line.

Norma Melendez, Secretary
Board of Directors
Malaga County Water District

Attorney MICHAEL SLATER