

RESOLUTION NO. 06-02-2016

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE
MALAGA COUNTY WATER DISTRICT IMPLEMENTING CHANGES TO ITS
ORGANIZATIONAL STRUCTURE INCLUDING ABOLISHING A POSITION IN THE
SEWER DEPARTMENT**

WHEREAS, Malaga Policy No. 2250.20 gives the Board of Directors the authority to abolish any position due to: the lack of work, lack of funds or other economic reasons; or because the necessity for a position no longer exists; and

WHEREAS, Pursuant to Malaga Policy No. 2250.20 et seq., an employee who occupies a position abolished by the District may be laid off or demoted to a vacant position which they are qualified; and

WHEREAS, as part of the District's ongoing commitment to maintaining a highly qualified and trained staff at its Wastewater Treatment Facility and upon receiving and considering the recommendation of the District's General Manager and Chief Wastewater Treatment Facility Operator, the Board of Directors hereby add a Grade III Wastewater Treatment Operator position rendering the position of Grade II Wastewater Treatment Plant Operator no longer necessary and hereby abolished by the Board of Directors and any employee occupying said position of Wastewater Operator II, will be laid off or reassigned as determined necessary as determined by the General Manager in accordance with applicable District Policies.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF
THE MALAGA COUNTY WATER DISTRICT AS FOLLOWS:**

1. That the forgoing recitals are true and correct as through fully set forth at this point.
2. The position of Wastewater Treatment Plant Operator III is hereby created.
3. The position of Wastewater Treatment Plant Operator II is no longer necessary and is hereby abolished.

This Resolution is approved and adopted this 7th day of June, 2016, at the regular meeting of the Malaga County Water District, by the following roll call vote, to wit:

AYES:

NOES:

ABSENT:

Charles Garabedian, President of the
Malaga County Water District

ATTEST:

James D. Anderson, Secretary to the
Board of Directors of the
Malaga County Water District