

RESOLUTION NO. 06-02-2016A

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE
MALAGA COUNTY WATER DISTRICT IMPLEMENTING CHANGES TO ITS
ORGANIZATIONAL STRUCTURE INCLUDING ABOLISHING CERTAIN POSITIONS
IN THE RECREATION DEPARTMENT**

WHEREAS, Malaga Policy No. 2250.20 gives the Board of Directors the authority to abolish any position due to: the lack of work, lack of funds or other economic reasons; or because the necessity for a position no longer exists; and

WHEREAS, Pursuant to Malaga Policy No. 2250.20 et seq., an employee who occupies a position abolished by the District may be laid off or demoted to a vacant position which they are qualified; and

WHEREAS, as part of the District's annual budget preparation/review process and upon receiving and considering the General Manager's Report the Board of Directors has determined that due to a lack of revenue in relation to the needs of the community for programs provided by the Recreation Department the Recreation Department's expenses will significantly exceed revenues in the 2016-2017 fiscal year and that in order to balance the 2016-2017 Recreation Department Fiscal Budget without a reduction in programs and services provided, the District will have to reorganize the Recreation Department to improve efficiency and accountability and to take advantage of grant and sponsorship opportunities to provide programs and services to respond to the community's needs.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF
THE MALAGA COUNTY WATER DISTRICT AS FOLLOWS:**

1. That the forgoing recitals are true and correct as through fully set forth at this point.
2. Due to lack of funding, the General Manager is hereby authorized and directed to reorganize the Recreation Department to balance the budget and improve services to the community. Said reorganization may include the creation or abolishment of any position deemed necessary by the General Manager and may be effective on or after October 31, 2016.

This Resolution is approved and adopted this 7th day of June, 2016, at the regular meeting of the Malaga County Water District, by the following roll call vote, to wit:

AYES:

NOES:

ABSENT:

Charles Garabedian, President of the
Malaga County Water District

ATTEST:

James D. Anderson, Secretary to the
Board of Directors of the
Malaga County Water District